

ALABAMA BOARD OF COSMETOLOGY AND BARBERING

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Minutes for the Board Meeting
July 9, 2018
10:00 a.m.
100 North Union Street, Suite 324
Montgomery, Alabama 36104

Mr. McDonald called the meeting to order at 10:00 a.m. and presided over the meeting. The members present were: Floyd McDonald, General Jackson, Kathy Linden, Michelle Callahan-Alvis and Shirlie Phan. Bobby Luster and Tracy Smith were absent. A quorum of the Board members was present. Jodi Respess was present as Acting Executive Director. Todd Hughes from the Attorney General's Office was present as legal counsel. The office staff member present was Carol Reynolds. The visitors present were Jason Howard with Ray's University of Beauty, Amanda Baugh with New Beginning College of Cosmetology, Orson Steward with NPI Tutoring, Wanda Henry with Alabama Board of Education. Carolyn (Sissy) Scott with The Hive Academy of Cosmetology, Natalee Headley with Marriott Grand National and Taylor Fields with PCH Hotels & Resorts.

The invocation was given by Mr. Jackson. Roll call was taken.

Mr. Jackson made a motion to accept the minutes as presented from the April 9, 2018 meeting. Ms. Linden seconded. All ayes, the motion carried.

The Cove School of Cosmetology that was approved at the last meeting will be unable to open in the foreseeable future. No action was needed by the Board.

Winonah's International School of Cosmetology has expanded their location. No action was needed by the Board.

Genesis Career College is relocating but the new location has not yet been inspected. This is approved pending an inspection.

Amanda Baugh is purchasing New Beginning College of Cosmetology. Ms. Linden made a motion to approve this change. Mr. Jackson seconded. All ayes, the motion was carried.

Jason Howard is purchasing Ray's University of Beauty. Mr. Jackson made a motion to approve this change. Ms. Callahan-Alvis seconded. All ayes, the motion carried.

Ms. Scott appeared before the Board and explained why she wants to start a new school. Mr. Jackson made a motion to approve the new school called The Hive. Ms. Linden seconded. All ayes, the motion carried.

At 10:15 Ms. Linden made a motion to recess the regular meeting and go into the Public meeting. Mr. Jackson seconded. Ms. Respess explained that this is to ratify what the Board voted on last time to change the exam fees from what they currently are. Ms. Callahan-Alvis made a motion to accept the changes. Mr. Jackson seconded. All ayes, the motion carried. Mr. Jackson made a motion to return to the regular meeting. Ms. Callahan-Alvis seconded. All ayes, the motion carried.

The Board Members discussed the new Barber exam that is offered by NIC. Mr. Jackson made a motion to accept the core part of the exam as what Alabama will require. Ms. Callahan-Alvis seconded. All ayes, the motion carried.

For Complaint #3420: Mr. Jackson made a motion to accept the Administrative Law Judge's recommendation of a fine of \$1,000.00 plus administrative hearing costs. If not paid within thirty (30) days, suspend shop license until Respondent fully complies with the Final Order. Ms. Callahan-Alvis seconded. All ayes, the motion carried.

For Complaint #3436: Mr. Jackson made a motion to accept the Administrative Law Judge's recommendation of a fine of \$1,125.00 plus administrative hearing costs. If not paid within thirty (30) days, suspend shop license until comes into compliance. Ms. Linden seconded. All ayes, the motion carried.

For Complaint #3441: Ms. Linden made a motion to accept the Administrative Law Judge's recommendation of a fine of \$750.00 plus administrative hearing costs. If not paid within thirty (30) days, suspend personal and shop licenses until comes into compliance. Mr. Jackson seconded. All ayes, the motion carried.

For Complaint #3469: Ms. Linden made a motion to accept the Administrative Law Judge's recommendation of a fine of \$750.00 plus administrative hearing costs. If not paid within thirty (30) days, suspend shop license until comes into compliance. Ms. Callahan-Alvis seconded. All ayes, the motion carried.

The Board Members had been sent a list of suggested fee increases. Ms. Respess explained that the personal renewal will go from \$80.00 to \$100.00 every two years, an increase of \$20.00. There has been no increase in this since 1999. The reference to an inactive license will be deleted. Ms. Respess stated that the original license fee will increase from \$40.00 to \$50.00, the New Shop fee from \$150.00 to 200.00, the Shop Renewal from \$100.00 to \$150.00 and the School Renewal from \$150.00 to \$200.00. The increases will not go into effect until the renewal cycle in 2019. Ms. Callahan-Alvis made a motion to accept the fee increases. Mr. Jackson seconded. All ayes, the motion carried.

Ms. Respess stated that we are in the process of updating the website and it should be ready by November. The NIC School Overview is next Monday, July 16th. Staff from WSFA (local station) had called and she and Ms. Reynolds had met with them concerning PSAs for the Board. The cost for a one-year contract is \$40,000. Ms. Respess stated that we are continuing to look into this.

Ms. Respess reported that one person has taken the written exam in Vietnamese and has passed. Another person is scheduled to take the exam in Spanish, but has not done so yet.

Ms. Respess brought up microneedling. Ms. Callahan-Alvis stated that this must be done in a medical office and that the products should not be sold to salons.

Ms. Respess asked about "curl sponges" and "curl gloves" made of sponges and used to form hair. Our Inspectors believe these should be single-use only. There was a discussion about how to clean the sponges/gloves. Mr. Jackson made a motion to table this issue so that more information may be gathered. Ms. Linden seconded. All ayes, the motion carried.

Ms. Reynolds reported that an Email was sent to all Pending Exam holders and Apprentices who are eligible to take the written exam about the opportunity to take the exam in different languages. The Email had already been sent to the Board Members.

Ms. Respess stated that she had received a phone call from Delois James' son. Ms. James previously served on the Board and had recently passed. Ms. Respess suggested a Resolution for Ms. James. Ms. Linden made a motion to adopt the Resolution. Mr. Jackson seconded. All ayes, the motion carried.

Ms. Respess explained that most people don't understand that a person with a permit is not licensed. She asked the Board to consider adding "student" to the Pending Exam Permits. Mr. Jackson made a motion to add the word "student" to the Pending Exam Permit. Ms. Callahan-Alvis seconded. All ayes, the motion carried.

The NIC Annual Conference is in Seattle, Washington this year from October 6 to October 8, 2018. A packet of information was given to the Board Members.

Ms. Respess stated that there have been recent changes in travel pay. This was discussed.

For the election of officers, Mr. Jackson made a motion to accept the officers as they stand: Mr. McDonald as Chair, Ms. Smith as Vice-Chair and Mr. Jackson as Secretary/Treasurer. Ms. Callahan-Alvis seconded. All ayes, the motion carried. Ms. Callahan-Alvis volunteered to be on the Investigative Committee.

For University Academy's relocation, Mr. Jackson made a motion to accept the relocation. Ms. Phan seconded. All ayes, the motion carried.

For J Jireh's relocation, since there is no firm date for the relocation and no inspection has been done, this was tabled until after the inspection.

Mr. Jackson made a motion to adjourn at 11:04. The next meeting is scheduled for October 15, 2018 at 10:00 a.m.

Carol A. Reynolds Recording Secretary

date