



ALABAMA BOARD OF COSMETOLOGY AND BARBERING

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Minutes for the Board Meeting
January 9, 2017
10:00 a.m.
100 North Union Street, Suite 300
Montgomery, Alabama 36104

Ms. Smith called the meeting to order at 10:26 a.m. and presided over the meeting. The members present were: General Jackson, Tracy Smith, Michelle Callahan-Alvis and Shirlye Phan. A quorum of the Board members was present. Mr. McDonald, Mr. Luster and Ms. Linden were absent. The meeting start time was delayed due to Ms. Phan being tied up in traffic, but she had notified the office staff that she was on her way. Jodi Respass was present as Acting Executive Director. Todd Hughes from the Attorney General's Office was present as legal counsel. The office staff member present was Carol Reynolds. The visitor present was Amy Moore with Paul Mitchell The School Birmingham.

The invocation was given by Mr. Jackson. Roll call was taken.

Mr. Jackson made a motion to accept the minutes as presented from the October 17, 2016 meeting. Ms. Phan seconded. All ayes, the motion carried.

The Board Members discussed with Ms. Moore about students receiving credit for field trips. There are simply not enough resources to monitor and regulate field trips.

The Board Members discussed the issue with credentialing high school students. The students cannot be given credit for classes taken before they have completed the tenth grade. There is not enough time, with the other classes they are required to take, to complete the required number of hours. Mr. Hughes stated that all students must meet the requirements in the Law before they are eligible to register to take the exam.

Mr. Hughes stated that the wording for any disciplinary action should be suspend instead of revoke for most circumstances.

For Complaint #3154: Ms. Smith made a motion to accept the Administrative Law Judge's recommendation of a fine of \$125.00 plus hearing costs. If this is not paid within 30 days from the date of the Final Order, suspend shop and personal licenses until comes into compliance. Mr. Jackson seconded. All ayes, the motion carried.

For Complaint #3188: Ms. Phan made a motion to accept the Administrative Law Judge's recommendation of a fine of \$250.00 plus hearing costs and suspend the shop's ability to sponsor an apprentice for two years. If Cong Thanh Le changes employment or ownership, the suspension will follow his change of employment and apply to any shop or salon he works in. If this is not paid within 60 days from the date of the Final Order, suspend

